

BUFFALOWDOWN



Are you ready for 2023?

As you finalize 2023 budgets and plan for holidays and the new year, how are you and your leaders planning for business success?

With a new year comes new challenges, celebrations, and opportunities to grow. As you think through investment of remaining 2022 funds and the best place to allocate budget come 2023, ask yourself the following questions: What are our company goals for the year? Are my teams aligned? Do my employees feel valued? Where are my team's strengths and weaknesses?

If you're unsure of your answer to any of the following, or if your answer is not where you'd like it to be we should talk.

LET'S TALK



Embracing Healthy Conflict

We know the importance of productive conflict and when/how to bring it out to ensure true commitment on a path forward. The truth is that embracing discomfort is necessary for true growth. Here at CultureShoc, we keep pulse of our audience, leverage silence when necessary, and ask the questions that guide leaders to solutions.

READ MORE ON HEALTHY CONFLICT

Watch November Webinar

When it's more challenging than ever to attract and retain top talent, some companies have cracked the code and positioned themselves for continued success. In this webinar recording, Growth Leader Joe Jurec explains how other organizations are championing change in today's talent market.

ACCESS RECORDING



Shoutout - OxyGo Featured in Smart 50!

Our client OxyGo and Victoria Marquard-Schultz were featured at this year's Ohio Smart 50 Awards!

SEE WINNERS

Shoutout - Diversified Fall Protection

Our client Diversified Fall Protection went above and beyond with their core values! They created a wooden cube listing all values and brought it to their annual meeting to remind each team member why they're there!

Core Values - Resolve to the Nth power, Do the Right Thing, Take People to Higher Ground, and Be Versatile

Core Focus - Save Lives Delivering Integrated Safety Solutions

LEARN MORE



Parting Thought from Pete



"If you approach each interaction with a conscious effort to be more interested than interesting, you'll be shocked at how quickly you build trust and strengthen relationships."