



## Registration is Open for ITS Leadership Community Forum!

Don't wait - seats are filling up fast!

We're giving you exclusive access to our NEW ITS Leadership Community Forum built to provide small and medium sized companies all of the benefits of our ITS Leadership program without the need to enroll an entire cohort! Participants will experience the entire Foundational ITS Leadership course in 6 months alongside rising leaders in the area.

If you've been on the fence about developing a group of emerging leaders, this is a great way to take our program for a test drive.

[REGISTER HERE →](#)

## ITS Leadership Community Forum

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CultureShoc™  
engaging teams • shocking results

## January 10th Webinar

Join CultureShoc's Lead ITS Coach on **January 10th at 1 p.m. EST for a can't miss webinar!**

Kick off your year learning more about how you can stay smart with your spend while still investing in growing the skills, awareness and mindset of your Next Generation Leaders, and how this can drastically change and multiply the impact of your people.

**This webinar is free and open to the public!**

[REGISTER HERE →](#)

CultureShoc™  
engaging teams • shocking results

CultureShoc's Lead Coach  
Pete Honsberger

**LIVE WEBINAR**  
Doing More With Less in 2023  
MONDAY | 10 JAN 2023 | 1:00 PM

[REGISTER NOW](#)

Hosted by Joe Jurec

WWW.CULTURESHOC.COM

## Client Shout Out

TRG & Midwest Transatlantic Lines both completed Day 2 of ITS Leaders Cohort Program this month. These companies are demonstrating their commitment to the long-term growth of their people by investing in the next generation of senior leaders. Session 2 helped them level up their skills, next on the docket is charging into healthy conflict and creating a culture of positive accountability.

[LEARN MORE ABOUT ITS COHORT →](#)

## We Want You on Video!

As we ramp up our marketing efforts and prepare CultureShoc to scale, we're hoping that some of our current and former clients are willing to share their success stories. Let us know if you're willing to do a quick video and we'll follow up with directions on an easy way to do so using a great new tool called Vouch.

[SEND US A MESSAGE →](#)



## Follow Us On Social!

Are you following us on Social Channels? Give us a follow for thought-provoking daily content and engage with us!



## Parting Thoughts From Joe

"It is a disservice to those we care about if we hold back criticism and feedback that we're afraid will hurt their feelings. Help those you care for grow... hold them accountable."

