



## IF YOUR BUSINESS IS READY TO INSTITUTIONALIZE SUCCESS, IT'S TIME TO CONTACT JIM TENNANT.



**Leading manufacturing and service-based businesses for 25 years, Jim has a passion for helping others find success in their businesses and their lives.**

Past President and Visionary of an electronics manufacturing company, Jim is now an EOS Implementer™ excited to share his passion for helping businesses grow. He has worked in a variety of industries including medical, packaging, automotive and instrumentation from start-ups to acquisitions to mature companies.

Having firsthand experience of how EOS makes businesses run better, Jim and EOS® can help align your team and clarify business operations to find and institutionalize success, both financially and culturally.

Jim is a Six Sigma Black Belt and Lean manufacturing expert. From his long career as a business executive, including a past Vistage member, Jim regularly provides talks for private companies and local associations in addition to EOS implementation.

Jim and the CultureShoc team are based at the Traction Leadership Center, a high-end hub and meeting space for business leaders. For more information on EOS® and CultureShoc, visit [www.cultureshoc.com](http://www.cultureshoc.com).

Simply put, Jim helps leadership teams get a grip on their business by providing a proven process that:

1. Clarifies their Vision with everyone heading 100% in the same direction
2. Gains Traction™ with discipline and accountability
3. Creates Healthy leadership teams that are cohesive and functioning at their best

*"Jim has made a huge impact on our growth and even more important the overall health of our company. We finally have effective meetings that identify issues and hold people accountable for solving those issues. Thanks to Jim we are all rowing in the same direction, speaking the same language and have a team built on trust. If you are looking to take your business to the next level, I would highly recommend the EOS system and specifically Jim Tennant."*  
- Mark Kretschmar, CEO, Northeast Factory Direct



**CultureShoc™**  
engaging teams • shocking results



Contact Jim at 844.336.SHOC (7462) or [jim@cultureshoc.com](mailto:jim@cultureshoc.com) for a free EOS® workshop to help your business gain Traction™.